



Center for New Americans

A Community-Based Education and Resource Center for
Immigrants and Refugees in Western Massachusetts

Long-term substitute ESOL Teacher Job Posting

Center for New Americans seeks a long-term substitute ESOL (English for Speakers of Other Languages) teacher for the beginning level class in Northampton. The schedule is 15 hours per week. Compensation is \$22/hour.

Successful candidates will:

- have a TESOL certificate and/or equivalent degree;
- have experience teaching beginning-level adult ESOL students in a community-based setting;
- have experience integrating technology into ESOL instruction;
- have experience planning lessons which align with DESE (the Mass. Department of Elementary & Secondary Education) frameworks and the College and Career Readiness Standards and also accommodate students' requests;
- be open to peer mentoring and close collaboration with other teachers, program advisors, and volunteers;
- assess and document students' participation and progress;
- have the following schedule availability:
 - teach Monday through Thursday mornings from 8:30-10:30 A.M.;
 - work Tuesday, September 4, 2018 through Friday, January 18, 2019;
 - be available for staff and/or teacher meetings on the 2nd and/or 4th Tuesday of each month from 2:00-3:30 PM in addition to the September retreat (Tuesday, Sept 4 from 9:00 AM - 2:00 PM)

Interested candidates should email [hiring@cnam.org](mailto: hiring@cnam.org) and enclose a letter of interest, a resume, and names and contact information for three professional references. Successful applicants will be asked to plan and teach a demonstration lesson.

Center for New Americans is an Affirmative Action /Equal Opportunity Employer.

Center for New Americans (CNA) is a community-based non-profit adult education center located in Western Massachusetts. Using a participatory approach to instruction, CNA provides limited-English proficient adults with the education and resources to learn English, become involved members of their new communities, and ultimately obtain the tools necessary to secure economic independence and stability.