We have open positions at CLC! Apply now to teach Part-time ESOL in Fall 2023!

**Who we are:**

The Community Learning Center (CLC) empowers a diverse community of adult learners to transform their lives and realize their potential through education, skills development, and community participation. Students are predominantly low-income Cambridge residents; come from a variety of ethnic, linguistic and racial backgrounds; and are currently enrolled in English or Adult Basic Education or training. [Watch this video to learn more about us](https://vimeo.com/74125841)!

**We are looking for ESOL Teachers who will…**

* Dynamically teach ESOL classes to adult learners, whether in person, hybrid, or online
* Provide scaffolded, explicit instruction, practice, and assessment in reading, writing, speaking, and listening to help students achieve college, career, and personal goals
* Work as a team with other teachers and staff to develop materials, lessons, and share best practices
* Engage in ongoing professional development to continually improve our services

**The ideal candidate has many, though perhaps not all, of the following:**

* Knowledge of methods and materials used in ESOL instruction, including of remote instruction
* Sensitivity to the needs of the adult learner population
* A commitment to racial equity and a desire to understand and interrupt systemic racism & oppression
* A passion for collaboration, problem-solving, and learning new things
* A Bachelor’s degree or equivalent experience
* Strong computer skills, knowledge of digital tools for teaching, and desire to build students digital literacy
* Minimum of one year of experience teaching ESOL, preferably to adults in a community-based setting
* BEST Plus and/or TABE CLAS-E certification highly desirable
* Background in special education, teaching reading, or distance learning is a plus!

**Open positions** Classes may be remote, hybrid, or in-person as conditions allow. Pay rate is $31.13/hr (rate effective 07/01/23) - Prep time to teaching is 1:1

* Morning class: **AM level 1 in-person low-beginner class. Tuesday/Thursday mornings from 9 a.m. - 12 p.m**.
* Evening classes: **PM Level 2 in-person high-beginner class. Meets Mon/Wed evenings from 6:15-9:15 p.m.**
* Permanent teaching positions or long-term sub opportunities may open up!
* Substitute teachers for in-person and online classes possible.

**Interested but not sure if you are right for the job? Please reach out to Jana or Bayyinah (see below)!**

**How to join our team:**

Please submit your resume and letter of interest via email to*:* employment@cambridgema.gov,Jana Pickard-Richardson (jprichardson@cambridgema.gov) **and** Bayyinah Pandolfo (bpandolfo@cambridgema.gov).

