



Immediate Open Position!

Apply now to teach Part-time ESOL in 2023-2024!

Who we are:

The Community Learning Center (CLC) empowers a diverse community of adult learners to transform their lives and realize their potential through education, skills development, and community participation. Students are predominantly low-income Cambridge residents; come from a variety of ethnic, linguistic and racial backgrounds; and are currently enrolled in English or Adult Basic Education or training. [Watch this video to learn more about us!](#)

We are looking for ESOL Teachers who will...

- Dynamically teach ESOL classes to adult learners, whether in person, hybrid, or online
- Provide scaffolded, explicit instruction, practice, and assessment in reading, writing, speaking, and listening to help students achieve college, career, and personal goals
- Work as a team with other teachers and staff to develop materials, lessons, and share best practices
- Engage in ongoing professional development to continually improve our services

The ideal candidate has many, though perhaps not all, of the following:

- Knowledge of methods and materials used in ESOL instruction, including of remote instruction
- Sensitivity to the needs of the adult learner population
- A commitment to racial equity and a desire to understand and interrupt systemic racism and other forms of oppression
- A passion for collaboration, problem-solving, and learning new things
- A Bachelor's degree or equivalent experience
- Minimum of one year of experience teaching ESOL, preferably to adults in a community-based setting
- BEST Plus and/or TABE CLAS-E certification highly desirable
- Background in special education, teaching reading, or distance learning is a plus!

Open position This ESOL class is in-person. Pay rate is \$31.13/hr (rate effective 07/01/23) – Prep/teaching is 1:1

- Level 2 High-Beginner In-person class that meets on Tuesday/Thursday evenings from 6:15-9:15 p.m.

Interested but not sure if you are right for the job? Please reach out to Bayyinah & Jana (see below)!

How to join our team:

Please apply at: [Official City-CLC PT ESOL Teacher Job Posting](#), *and* submit your resume and letter of interest to Bayyinah Pandolfo (bpandolfo@cambridgema.gov and Jana Pickard-Richardson (jprichardson@cambridgema.gov).

