Position: Part-time ESOL instructor

Organization: Lamplight Women's Literacy, Arlington, MA

Schedule:

- Part-time, contract position.
- 7 hours per week. (4 hours instructional, 3 hours prep/meeting time)
- 10 week class sessions
- Daytime and evening class options

Salary:

• \$35-45 per hour, depending on experience

Our organization:

Lamplight Women's Literacy Center is a faith based organization that seeks to partner with women of limited economic resources, encouraging them to envision ambitious futures and responding with tailored educational programs that support their goals.

<u>The position</u>: The Part-time ESOL instructor will teach beginner and intermediate level ESOL courses to adult learners, effectively implementing Lamplight's curriculum.

Why we want you on our team / Job Requirements:

You are a highly effective educator who meets the needs of diverse learners and produces measurable learner gains.

You can skillfully implement differentiated lesson plans.

You are an engaging instructor who makes class interesting, lively, and fun.

You possess a welcoming, respectful, and caring personality. You connect easily with students and willingly respond to their needs.

You have a strong work ethic, characterized by excellent attendance, punctuality, class preparedness, and professionalism.

You provide students with extensive feedback, including the written correction of homework and classwork.

You are adept at using student assessment data to inform learning activities and keep all students appropriately challenged and growing.

You efficiently use class time to maximize learner gains.

You work well with others and welcome peer observation and collaboration as a means of improving your personal teaching craft and the program as a whole.

You are able to supervise and utilize program volunteers to further enhance student learning.

Additional Job Requirements:

- Bachelor's degree in Education, Literacy, or related field. Master's degree preferred.
- Minimum 2 years ESOL teaching experience.
- Completion of CORI/SORI background check
- Ablilty to physically set-up a shared classroom space, including: lifting white board (approx. 20 lbs), rearranging tables, setting up chairs.

To Apply:

- Email coverletter and resume to lisa@lamplightliteracy.org
- For further information, go to: <u>www.lamplightliteracy.org</u>

Lamplight Women's Literacy Center is an equal opportunity employer.