Open Positions! Apply now to teach **Part-time ESOL** in Fall 2024!

**Who we are:**

The Community Learning Center (CLC) empowers a diverse community of adult learners to transform their lives and realize their potential through education, skills development, and community participation. Students are predominantly low-income Cambridge residents; come from a variety of ethnic, linguistic and racial backgrounds; and are currently enrolled in English or Adult Basic Education or training. [Watch this video to learn more about us](https://vimeo.com/74125841)!

**We are looking for ESOL Teachers who will…**

* Dynamically teach ESOL classes to adult learners, whether in person, hybrid, or online
* Provide scaffolded, explicit instruction, practice, and assessment in reading, writing, speaking, and listening to help students achieve college, career, and personal goals
* Work as a team with other teachers and staff to develop materials, lessons, and share best practices
* Engage in ongoing professional development to continually improve our services

**The ideal candidate has many, though perhaps not all, of the following:**

* Knowledge of methods and materials used in ESOL instruction, including of remote instruction
* Sensitivity to the needs of the adult learner population
* A commitment to racial equity and a desire to understand and interrupt systemic racism & oppression
* A passion for collaboration, problem-solving, and learning new things
* A Bachelor’s degree or equivalent experience
* Strong computer skills, knowledge of digital tools for teaching, and desire to build students’ digital literacy
* Minimum of one year of experience teaching ESOL, preferably to adults in a community-based setting
* BEST Plus and/or TABE CLAS-E certification highly desirable
* Background in special education, teaching reading, or distance learning is a plus!

**Possible open positions**  ESOL Basic Literacy to Intermediate Classes - may be remote, hybrid, or in-person. **Pay rate is $31.13 with Cost-of-Living Adjustment on 7/1/2024.**  Prep time to teaching is 1:1

* Annual part-time teaching positions and long-term sub opportunities are available!
* Morning classes: Monday/Wednesday mornings, Tuesday/Thursday/Friday mornings from 9 a.m. - 12 p.m.
* Evening classes: Monday/Wednesday evenings and Tuesday/Thursday evenings from 6:15-9:15 p.m.
* Substitute teachers for in-person and online classes.

**Interested but not sure if you are right for the job? Reach out to Bayyinah and Jana (see below)!**

**How to join our team:**

Please submit your resume and letter of interest to*:* [CLC PT ESOL Teacher City of Cambridge Career Center Posting FY25](https://phe.tbe.taleo.net/phe02/ats/careers/v2/viewRequisition?org=CAMBRIDGEMA&cws=37&rid=195) and to Bayyinah Pandolfo **(bpandolfo****@cambridgema.gov****)** and Jana Pickard-Richardson **(****jprichardson@cambridgema.gov**).

