

Position: ESOL Teacher - Part-time, Evening program

Organization: Lamplight Women's Literacy, Arlington, MA

Schedule:

- Part-time: Tuesdays & Thursdays 5:30 - 9:00pm onsite plus 1 hour remote
- 8 hours per week (5 instructional, 3 prep/meeting)
- Contract position, 9 week class sessions with option to renew

Salary:

- \$35- \$40 per hour

About us:

Lamplight Women's Literacy Center is a faith based organization that partners with individuals of limited economic resources, encouraging them to envision ambitious futures and responding with tailored educational programs that support their goals.

The position: The ESOL Teacher will lead teach or co-teach beginner level ESOL courses to adult learners, effectively implementing Lamplight's curriculum.

Why we want you on our team / Job Requirements:

You are a highly effective educator who meets the needs of diverse learners and has a proven track record of producing measurable learner gains.

You can skillfully implement differentiated lesson plans.

You possess a welcoming, respectful, and caring personality. You connect easily with students and willingly respond to their needs.

You are an engaging instructor who makes class interesting, lively, and fun.

You have a strong work ethic, characterized by excellent attendance, punctuality, class preparedness, and professionalism.

You provide students with extensive feedback, including the written correction of homework and classwork.

You are adept at using student assessment data to inform learning activities and keep all students appropriately challenged and growing.

You efficiently use class time to maximize learner gains.

You work well with others and enjoy peer observation and collaboration as a means of improving your personal teaching craft and the program as a whole.

You are able to supervise and utilize program volunteers to further enhance student learning.

Additional Job Requirements:

- Bachelor's degree in Education, Literacy, or related field. Master's degree preferred.
- Minimum 2 years ESOL classroom teaching experience.
- Completion of CORI/SORI background check
- Ability to physically set-up a shared classroom space, including: lifting white board (approx. 20 lbs), rearranging tables, setting up chairs.
- Bilingual Spanish, Portuguese, or Haitian Creole speakers strongly encouraged to apply

To Apply:

- Email coverletter and resume to lisa@lamplightliteracy.org. Resumes without coverletters will not be considered.
- For further information, go to: www.lamplightliteracy.org

Lamplight Women's Literacy Center is an equal opportunity employer.