**We are hiring a FT ESOL Teacher and Assessment Coordinator!**

**Who we are:**

The [Community Learning Center (CLC)](https://www.cambridgema.gov/Departments/humanserviceprograms/CLC) empowers a diverse community of adult learners to transform their lives and realize their potential through education, skills development, and community participation. Learners are predominantly low-income Cambridge residents and come from a variety of ethnic, linguistic, and racial backgrounds. They are enrolled in English classes or Adult Education for high school equivalency, employment training, or preparation for college. These videos share more about the CLC: [**50th Anniversary**](https://www.youtube.com/watch?v=ig7DTKpV6qU) [**Friends of the CLC**](https://vimeo.com/74125841)

**We are looking for an ESOL Teacher/Assessment Coordinator who will…**

* Dynamically teach an ESOL class to adult learners, weather in person, hybrid, or online, depending on program needs
* Provide scaffolded, explicit instruction, practice, and assessment in reading, writing, speaking, listening, and digital literacy to help students achieve personal, career, and college goals
* Develop practices and monitor CLC compliance with DESE assessment policies
* Organize assessment calendars, staffing, and reporting
* Work as a team to uplift a positive assessment experience for learners while maintaining compliance

**The ideal candidate has many, though perhaps not all, of the following:**

* Strong organizational skills with a keen attention to detail, timelines, and deadlines
* Strong technology skills and familiarity with using spreadsheets
* Experience teaching ESOL, along with knowledge of methods and materials used in ESOL instruction
* Experience developing curriculum and/or integrating digital skill-building into instruction
* Bilingual/bicultural identity
* Sensitivity to the needs of the adult learner population
* A commitment to racial equity and a desire to understand and interrupt systemic racism and other forms of oppression
* Excellent communication and collaboration skills
* BEST Plus and/or TABE CLAS-E certification

**This is a full-time position with excellent benefits!**

* This is an 11-month per year permanent 37.5 hr/wk position with salary paid over 12 months with a starting annual salary of $67,434.46
* Competitive health, dental and vision insurance
* Paid vacation, personal, sick, and parental leave, 14 paid holidays and management allowance of $2700 /year
* City employee commuter benefits (T-Pass reimbursement, Bluebikes membership, EZRide Shuttle membership)

**Interested but not sure if you are right for the job? Contact John Galli (see below)!**

**Join our team!**

Apply online at [ESOL Teacher/Assessment Coordinator](https://phe.tbe.taleo.net/phe02/ats/careers/v2/viewRequisition?org=CAMBRIDGEMA&cws=37&rid=979) **AND** email John directly at jgalli@cambridgema.gov).