Center for New Americans
A Community-Based Education and Resource Center for Immigrants and Refugees in Western Massachusetts

Job Posting for Substitute ESOL Teachers

Center for New Americans seeks substitute ESOL (English for Speakers of Other Languages) teachers for our morning classes. Classes are partly in person and partly online. Successful candidates will have **experience teaching** multiple levels of ESOL in person and on zoom.

Our classes meet Mondays through Thursdays from 8:30-10:30 AM. Substitute teachers arrive 30 minutes before class to review the lesson plan (it will be shared before class if available) and are compensated for 2.5 hours. Compensation is $25.00/hour.

Successful candidates will:

- have a TESOL certificate and/or equivalent degree;
- have experience teaching adult ESOL students in a community-based setting including beginning-level and pre-literate students and experience with differentiation for a range of learners;
- have experience integrating technology into ESOL instruction, and teaching ESOL online using the Zoom platform;

Center for New Americans is hoping to receive applications from skilled candidates from a variety of backgrounds, particularly in regard to race, culture, and language proficiency. Preference will be given for candidates who bring experience, capacity, and perspective to strengthen the organization's capacity to meet its mission.

Interested candidates should email hiring@cnam.org and enclose a letter of interest, a resume, and names and contact information for three professional references. Successful applicants will be asked to plan and teach a demonstration lesson.

Center for New Americans is an Affirmative Action /Equal Opportunity Employer.

Center for New Americans (CNA) is a community-based non-profit adult education center located in Western Massachusetts. Using a participatory approach to instruction, CNA provides limited-English proficient adults with the education and resources to learn English, become involved members of their new communities, and ultimately obtain the tools necessary to secure economic independence and stability.