



# Center for New Americans

A Community-Based Education and Resource Center for  
Immigrants and Refugees in Western Massachusetts

## Part-time ESOL Teacher Job Posting

Center for New Americans seeks an ESOL (English for Speakers of Other Languages) teacher for our pre-literacy and beginning level morning classes in Springfield. Classes are partly in person and partly online and also include asynchronous work. Successful candidates will have **experience teaching at the literacy and beginner level** in person and on zoom.

Our classes meet Mondays through Thursdays from 8:30-10:30 AM. Teachers work 10 hours per week which includes teaching, preparation, and hours for meetings and administrative tasks including attendance data entry. Compensation is \$27.30/hour.

Successful candidates will:

- have a TESOL certificate and/or equivalent degree;
- have experience teaching adult ESOL students in a community-based setting including beginning-level and pre-literate students and experience with differentiation for a range of learners;
- have experience integrating technology into ESOL instruction, and teaching ESOL online using the Zoom platform;
- have experience planning lessons which align with DESE (the Mass. Department of Elementary & Secondary Education) MA ELPS and following a Scope & Sequence;
- be open to peer mentoring and close collaboration with other teachers, program advisors, and volunteers;
- assess and document students' participation and progress.

Center for New Americans is hoping to receive applications from skilled candidates from a variety of backgrounds, particularly in regard to race, culture, and language proficiency. Preference will be given for candidates who bring experience, capacity, and perspective to strengthen the organization's capacity to meet its mission.

Interested candidates should email [hire@cnam.org](mailto:hire@cnam.org) and enclose a letter of interest, a resume, and names and contact information for three professional references. Successful applicants will be asked to plan and teach a demonstration lesson.

**Center for New Americans is an Affirmative Action /Equal Opportunity Employer.**

*Center for New Americans (CNA) is a community-based non-profit adult education center located in Western Massachusetts. Using a participatory approach to instruction, CNA provides limited-English proficient adults with the education and resources to learn English, become involved members of their new communities, and ultimately obtain the tools necessary to secure economic independence and stability.*