

Part-time Adult ESOL Teacher

For over 50 years, Literacy Volunteers of Greater Worcester (LVGW) has provided free English language education to adults throughout Central Massachusetts. LVGW provides a supportive environment where students can develop their understanding of both the English language and American culture. We offer three levels of classes (Survival- for students who know little to no English, Beginner- for students with good oral and some written English, and Intermediate- For students with good oral and written English) over three 10-week semesters per year. Classes are scheduled for 2 hours which includes 1.5 hours of class time and 30 minutes prep and/or follow-up time. Most classes meet twice a week and are offered virtual and in person.

This part-time adult ESOL teacher is a professional teaching position. You will teach ESOL day and/or evening classes, remotely or in-person depending on program needs. For the Fall 2025, we are looking for a candidate to teach our virtual, evening Survival level or Beginner level courses that meet twice a week, respectively. The ideal candidate would be comfortable teaching at all levels for future program needs or for substitution purposes. You will be responsible for developing lesson plans using differentiated techniques and strategies to address all aspects of communication in alignment with the Massachusetts English Language Proficiency Standards (MA ELPS). All of our courses use Pearson's Future adult ESOL textbook series. You will use classroom technology to enhance the learning environment and administer informal language assessments for the purpose of evaluating student progress.

REQUIRED SKILLS

- Strong communication skills, both verbal and written.
- Flexibility and adaptability to meet the needs of diverse students and learning styles.
- Experience with technology and the use of educational software and online tools.
- Strong interpersonal skills and ability to build positive relationships with students and colleagues.
- Creativity and innovation in teaching methods and materials.
- Adhere to all LVGW policies and guidelines.

QUALIFICATIONS

Master's in TESOL, English, Education, or Applied Linguistics or a Master's degree in a related field with specific coursework or training in TESOL/TESL/TEFL methodology and theory. We will also consider applicants with both a BA and TESOL/TESL/TEFL certificate. Previous teaching experience, preferably in an ESL or EFL context. Bilingual applicants are highly encouraged to apply.

REPORTS TO: Executive Director

BENEFITS:

- Rate of Pay: \$25-30/hr, commensurate with experience.
- 401K (employee funded).

APPLICATION PROCESS:

Please submit your resume and cover letter to info@lvgw.org. Applications will be reviewed on a rolling basis, with intent on filling the role prior to our fall semester which begins on September 29, 2025.