



We have Openings to teach Part-time ESOL in 2026-2027!

Who we are:

The Community Learning Center (CLC) empowers a diverse community of adult learners to transform their lives and realize their potential through education, skills development, and community participation. Students are predominantly low-income Cambridge residents; come from a variety of ethnic, linguistic and racial backgrounds; and are currently enrolled in English or Adult Basic Education or training. [Watch this video to learn more about us!](#)

We are looking for ESOL Teachers who will...

- Dynamically teach ESOL classes to adult learners, whether in person or hybrid
- Provide scaffolded, explicit instruction, practice, and assessment in reading, writing, speaking, and listening to help students achieve college, career, and personal goals
- Work as a team with other teachers and staff to develop materials, lessons, and share best practices
- Engage in ongoing professional development to continually improve our services

The ideal candidate has many, though perhaps not all, of the following:

- Knowledge of methods and materials used in ESOL instruction, including of remote instruction
- Sensitivity to the needs of the adult learner population
- A commitment to racial equity and a desire to understand and interrupt systemic racism & oppression
- A passion for collaboration, problem-solving, and learning new things
- A Bachelor's degree or equivalent experience
- Strong computer skills, knowledge of digital tools for teaching, and desire to build students' digital literacy
- Minimum of one year of experience teaching ESOL, preferably to adults in a community-based setting
- BEST Plus and/or TABE CLAS-E certification highly desirable
- Background in special education, teaching reading, or distance learning is a plus!

Open positions ESOL Basic Literacy to High-Intermediate Classes - may be hybrid, or in-person. **Current pay rate is \$33.19/hr (FY27 rate will increase).** Prep time to teaching is 1:1

- Annual part-time teaching positions and long-term sub opportunities are available.
- Morning classes: Tuesday/Thursday/Friday mornings from 9 a.m. - 12 p.m.
- Evening classes: Monday/Wednesday evenings and Tuesday/Thursday evenings from 6:15-9:15 p.m.
- On-call Substitute teachers for in-person and hybrid classes.

Interested but not sure if you are right for the job? Reach out to Bayyinah and Jana (see below)!

How to join our team:

Please submit your resume and letter of interest to: [CLC PT ESOL Teacher City of Cambridge Career Center Posting FY27](#) and to Bayyinah Pandolfo (bpandolfo@cambridgema.gov) and Jana Pickard-Richardson (jprichardson@cambridgema.gov).

