



ELL Teacher (SY21-22) - UP Education Network

Grade Level: Middle School

Start Date: January 2022 -April 2022

Locations: Lawrence, MA

<https://www.upeducationnetwork.org/>

About UP Education Network:

UP Education Network operates five schools in Boston and Lawrence, MA, and serves more than 2,500 elementary and middle school students. UP is invited by local school districts to restart chronically underperforming district schools as UP Academies. Each UP Academy shares the same mission: to ensure that students acquire the knowledge, skills, and strength of character necessary to succeed on the path to college and to achieve their full potential.

Teaching at UP Education Network

Lead Teachers are full-time members of the school staff. All lead teachers have regular duties in the course of the day that may include lunch duty, arrival and dismissal duty, recess duty and or hallway coverage. UP Academy teachers work with a team of diverse colleagues to develop rigorous curricula, deliver engaging lessons, and support all students on the path to and through college.

Desired Skills and Characteristics of an UP Teacher

A deep desire to work with educationally underserved student populations and their families

An unwavering commitment to the academic success and personal development of our students

An eagerness to set ambitious, challenging, and tangible goals, and a relentless drive to achieve them

A growth mindset and commitment to receiving and implementing feedback

A capacity to remain calm and focused when faced with unexpected challenges

Qualifications

A strong belief in UP Education Network's core values: Students, Community, Humility, Resilience, and Humor

Bachelor's degree is required, Master's degree is preferred

A valid Massachusetts Teaching License and SEI endorsement is preferred in English as a Second Language, PreK-6 or 5-8th

Current authorization to work in the United States – A candidate must have such authorization by his or her first day of employment

Certification in Elementary: English as a Second Language, PreK-6 or Middle: English as a Second Language, Prek-6 or 5-12

Working at UP Education Network

We know that great staff members directly lead to the success of our students. At UP, your career is shaped by:

Opportunities for immediate impact: UP offers a chance to bring best practices found in high-performing schools to students previously enrolled in struggling schools, and to rapidly unlock the potential of these students

Talented, mission-driven colleagues: Our staff is enthusiastic, dedicated, and willing to do “whatever it takes” to put every student on the path to college

Collaboration and teamwork: Staff members collaborate and work closely together on grade-level or content area teams, using data to track student performance as well as guide instructional practice

Consistent professional growth and development: Members of our staff typically have bi-weekly check-in meetings with their managers where they receive targeted coaching and support. The entire staff participates in weekly professional development sessions during the school year, kick-started by extensive training in August.

Compensation and Benefits

UP Academy follows the salary scales and salary placement policies of each UP Academy’s host school district or state turnaround plan; please see the relevant union’s collective bargaining agreement for additional details. As an employee of UP Academy and your respective school district, you will receive the same access to personal and sick days, health insurance, and dental insurance as others within your union.

We encourage applicants from diverse backgrounds to apply for any open position for which they are qualified. Our students must be exposed on a daily basis to a diverse group of powerful role models. Therefore, we have a responsibility to recruit, retain, develop, and reward a diverse and talented staff from a wide range of backgrounds to join our creative, mission-driven team.