



We are hiring Part-time ESOL Teachers for evening classes!

Who we are:

The Community Learning Center (CLC) empowers a diverse community of adult learners to transform their lives and realize their potential through education, skills development, and community participation. Students are predominantly low-income Cambridge residents; come from a variety of ethnic, linguistic and racial backgrounds; and are currently enrolled in English or Adult Basic Education or training. [Watch this video to learn more about us!](#)

We are looking for ESOL Teachers who will...

- Dynamically teach ESOL classes to adult learners, whether in person, hybrid, or online, depending on current conditions
- Provide scaffolded, explicit instruction, practice, and assessment in reading, writing, speaking, and listening to help students achieve college, career, and personal goals
- Work as a team with other teachers and staff to develop materials, lessons, and share best practices
- Engage in ongoing professional development to continually improve our services

The ideal candidate has many, though perhaps not all, of the following:

- Knowledge of methods and materials used in ESOL instruction, including of remote instruction
- Sensitivity to the needs of the adult learner population
- A commitment to racial equity and a desire to understand and interrupt systemic racism and other forms of oppression
- A passion for collaboration, problem-solving, and learning new things
- A Bachelor's degree or equivalent experience
- Minimum of one year of experience teaching ESOL, preferably to adults in a community-based setting
- BEST Plus and/or TABE CLAS-E certification highly desirable
- Background in special education, teaching reading, or distance learning is a plus!

Our open positions are listed below. Classes may be remote, hybrid, or in-person as conditions allow. Pay rate is \$29.03 per hour, with two small cost-of-living raises scheduled in the coming year.

- Basic (Beginning ESL Literacy) (M/W PM, 6:15-9:15. 6h teaching, 6h prep. Paid 12 hours/week.)
- ESOL 1 (Low Beginning) (T/Th PM, 6:15-9:15. 6h teaching, 4h prep. Paid 10 hours/week.)
- ESOL 2 (High Beginning) (T/Th PM, , 6:15-9:15. 6h teaching, 4h prep. Paid 10 hours/week.)
- ESOL 3 (Low-Intermediate) (M/W, T/Th, 6:15-9:15. 6h teaching, 4h prep. Paid 10 hours/week.)
- Other classes/levels/schedules may open up!

Interested but not sure if you are right for the job? Please reach out to Jana or Deborah (see below)!

How to join our team:

Please submit your resume and letter of interest via email to: employment@cambridgema.gov, Jana Pickard-Richardson (jprichardson@cambridgema.gov) **and** Deborah Lerme-Goodman (dgoodman@cambridgema.gov).

