

Sample Professional Learning Plan for ESOL

Sample ESOL Professional Learning Goal:

My professional learning goal is to build metacognitive strategy awareness in my students so that they can understand when and how to use strategies that can help them communicate effectively.

My goal relates to the MA Professional Standards for Teachers of Adult Speakers of Other Languages:

> **Standard 2:** Components of Language > **Indicator 5:** Metalinguistic Awareness

Professional Learning Activities	Timeframe	Time/Resources Needed	Artifacts/Evidence
Read articles on building metacognitive awareness; discuss with coach	Sept.-Oct.	1 hour/week to read; then discuss at monthly 1-hour coaching meetings	<ul style="list-style-type: none"> • Pre/post surveys about student awareness and use of strategies. • Observation notes about teacher modeling and questioning techniques and students' ability to describe their strategies. • Lesson plans. • Observation notes of coach. • Pre/post test data. • Mid-cycle assessment results
Survey class about awareness and use of strategies	Late Sept.	Class time and an hour to analyze	
Plan and deliver series of strategy awareness lessons (with an observation)	Oct.-Nov.	4-6 mini-lessons delivered over 8 weeks	
Observe coach or a peer teaching strategy awareness	Oct.	1 hour for observation; then debrief at monthly coaching meeting	
Resurvey class about their use of strategies	Dec.	Class time and an hour to analyze	
Review test score data	Dec.	Discuss at coaching meeting	