



SABES Directors' Institute

Seasons of Change:

Looking Ahead with Lessons Learned





IVICHTETG

Ameno

What I'm thinking about...

*How well my students adapted to
remote learning this year
and
how they will respond to our
hybrid plan for the
new academic year*

Insert Photo Here



Shinobu Ando

What I'm thinking about...

- How far we've come together with my team, students, and colleagues in the field this past year.
- Appreciating much needed time off.
- Looking forward to meeting everyone and getting ideas at the Directors' Institute to keep on going.





Carol Baglio

What I'm thinking about...

Life challenges

Trying to always remain positive

Have struggled recently with keeping my positive attitude.

My family, my joy, Nana to four energetic toddlers.





Pesha Black

What I'm thinking about...

Looking forward to seeing you all!

Springfield has beautiful new murals from the Fresh Paint 2021 festival in June! [Check them out!](#)





JENNIFER Brunelle

What I'm thinking about...

*What a crazy year it's been! We
made it and gained new
appreciation for spending time at
home with my family*

Insert Photo Here



Rob Cannata

What I'm thinking about...

How to balance the needs of students (and staff) who have a wide variety of preferences when it comes to remote vs. in-person learning.

How to most effectively manage differentiation of digital skills instruction, which doesn't always correlate with language or academic ability.





Lisa Chiulli Lay

What I'm thinking about...

*professionally: How to listen well
to students' needs in order to
build a program that serves them
well*

*personally: How to love well,
patiently and kindly*





Christine Cordio

What I'm thinking about...

Aruba April 2022

Sorry, just can't go deep right now.



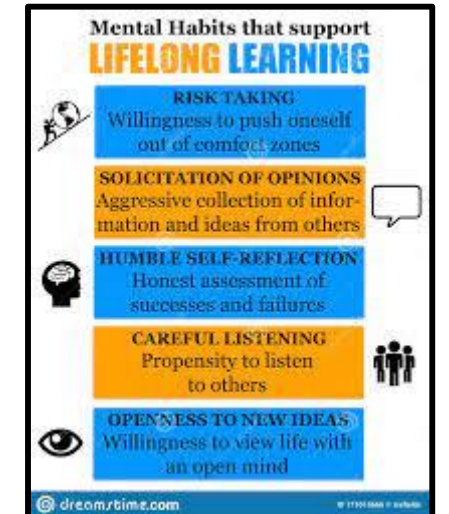
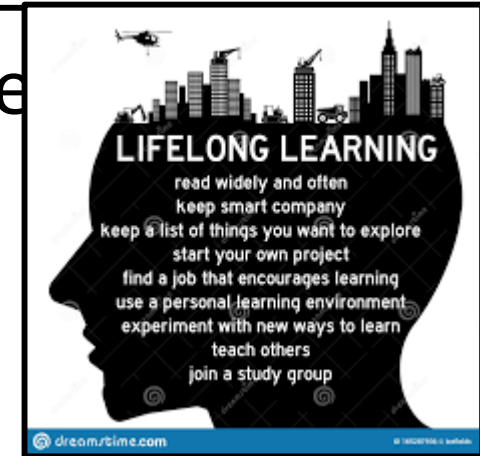


Milissa Daniels

What I'm thinking about...

Everyone is capable of being successful all they need are the right tools, and sometimes the right tool comes down to how to find out what you don't know, that you don't know!

Insert Photo Here





Katie DeMaio

What I'm thinking about...

Psychologist Tom Boyce coined the "dandelion and orchid" theory of human behavior. Boyce's theory was in reference to children, but I think his idea holds value in thinking about students of all ages, abilities, and backgrounds.

There are two kinds of people - *dandelions*, who are resilient, able to flourish in any environment, and *orchids*, who have much narrower requirements and although they may be much more difficult to grow, they thrive when given the right support. "Together, the steady and stable dandelions and the mercurial risk-taking orchids allow for an adaptive flexibility that neither can provide alone."

How can we maximize advising services to better support our "orchids" by identifying their individual learning needs and areas of strength and helping them to develop work arounds to create an environment that allows them to succeed?



"Provocative." — CNN.com
"Exceptionally interesting and thoughtful."
— Sylvia Nasar, author of *A Beautiful Mind*



The Power of **DIFFERENT**

The Link Between
Disorder and Genius

GAIL SALTZ, M.D.



Cheyenne Deveney

What I'm thinking about...

*The needs of staff and students
for this upcoming year and how
to give everyone the tools to
succeed.*

*Lifestyle changes that come with
being back in the office...*

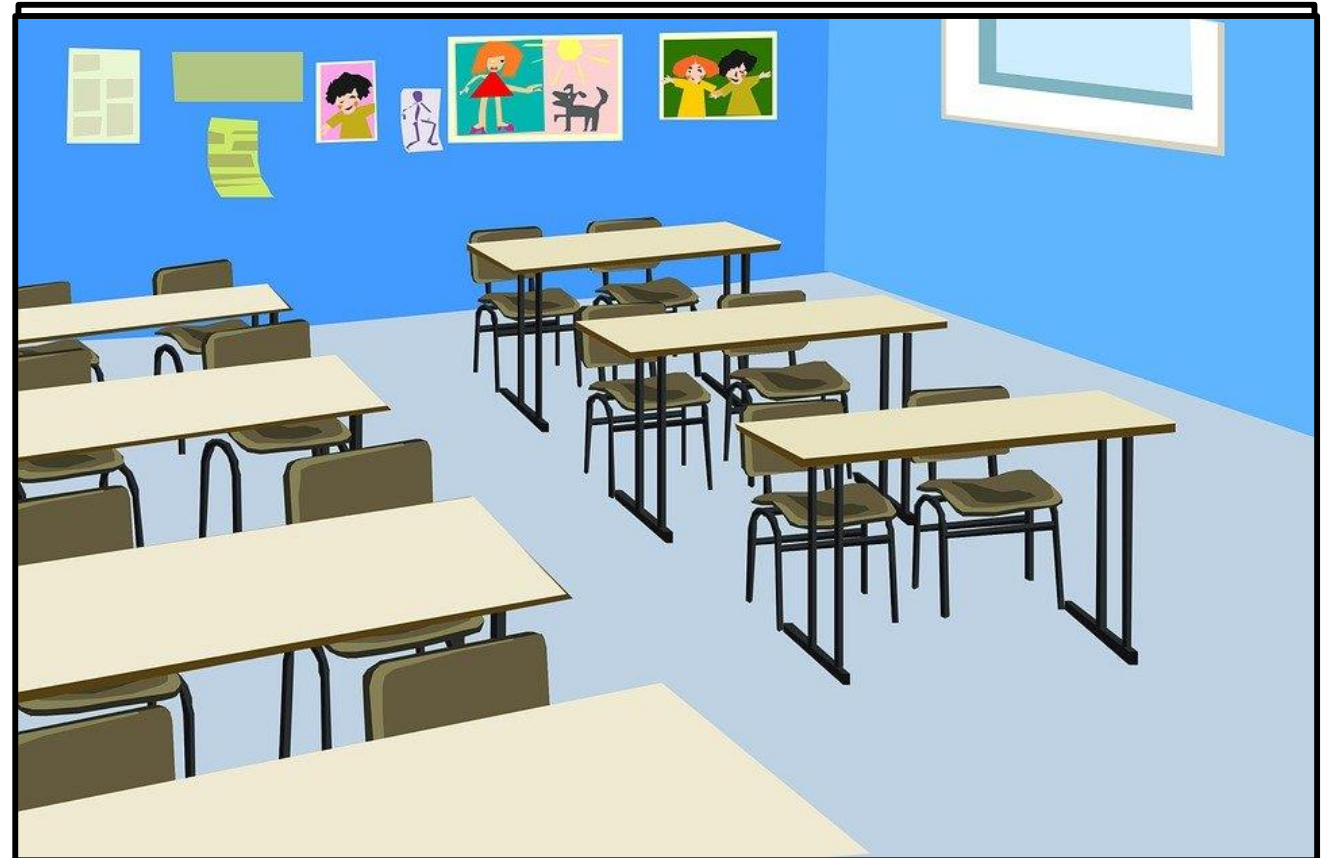




Shirley Doan

What I'm thinking about...

- Staff morale - how do we sustain it through another half-year of remote learning?
 - Current staff vacancies
- How do we restructure our program to continue meeting the needs of our students?
- FY23 and beyond - I have to remind myself that FY22 has only just started...



When will we go back?



LIAM

Dougherty

What I'm thinking about...

- *How do we reach and serve students who think that they cannot "do" an online class.*
- *How do we develop a program that will offer services to students where and when they need them, while not burning out our staff.*
- *Remembering to breathe...*





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Gail Eddy

What I'm thinking about...

- *What September will be like at our program*
- *Wondering if there will be another Covid surge*
- *Hoping my 4 grandchildren will have a regular school year*
- *Thinking about the important things in life*





Falon Eke

What I'm thinking about...

Professionally: Boosting staff and learner motivation as we transition back to in-person instruction.

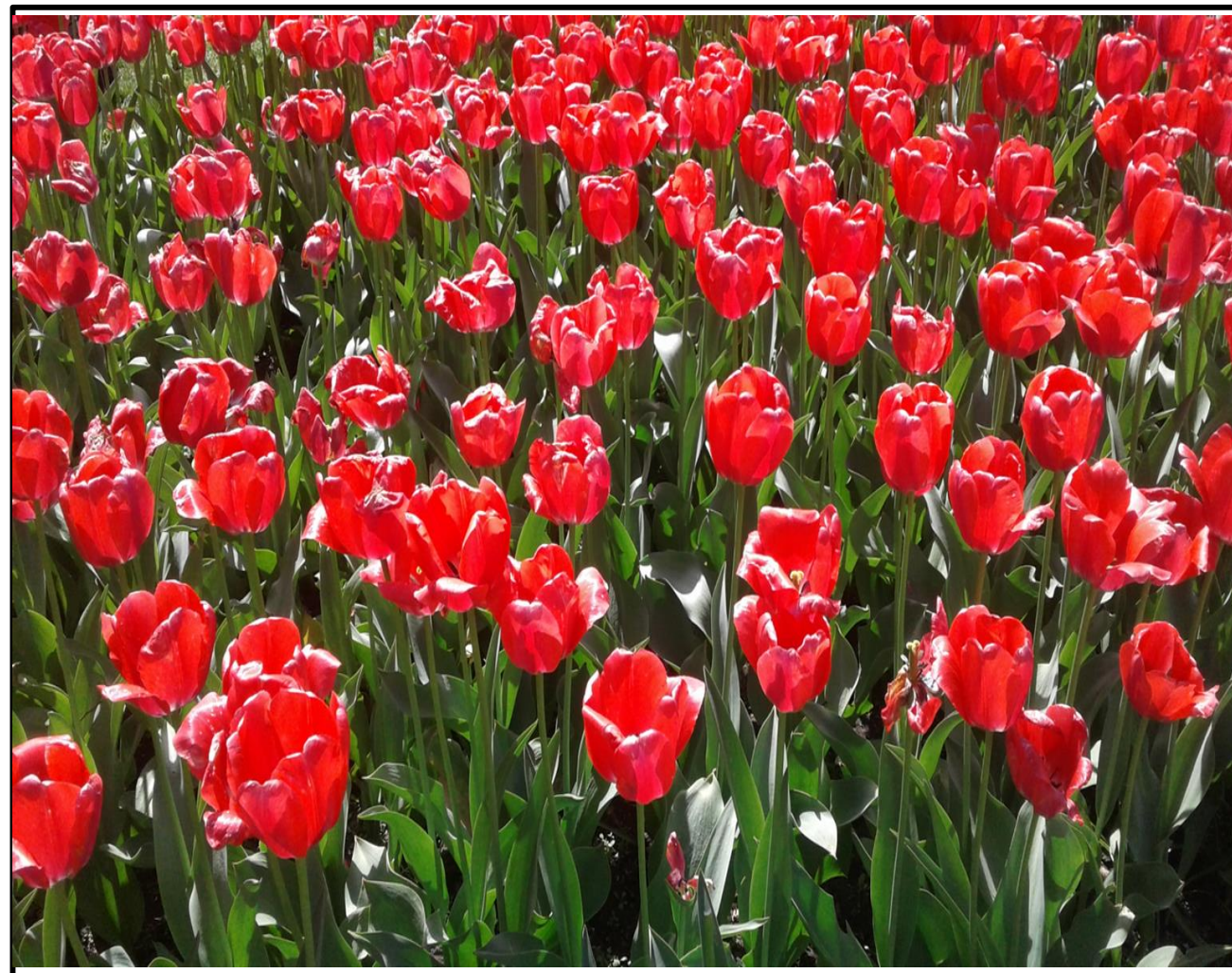
Personally: Going on vacation





Abdallan El
Hamoumi

I'm thinking about spending a peaceful vacation away from COVID19 damage.



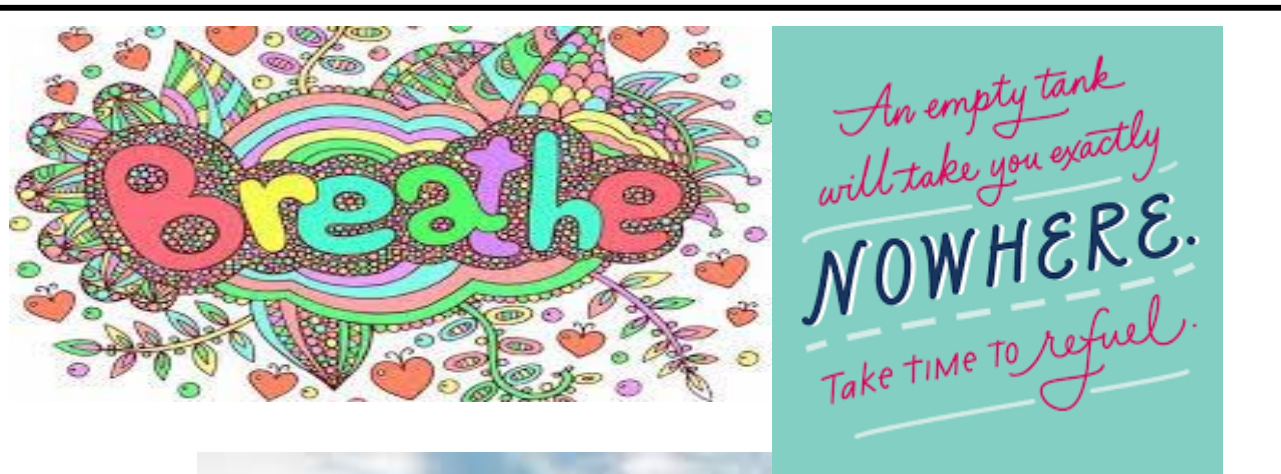


Kristen Enos

What I'm thinking about...

"Put yourself at the top of your to-do list every single day and the rest will fall into place."
-Unknown

www.paintedteacup.com





Macey Faiella

What I'm thinking about...

How amazing it was to fly to California last month to surprise my mom for her 80th birthday!

Also, trying to soak up a bit of down time this summer to recharge and re-energize myself for the fall...





Anna Fernandez- Buehrens

What I'm thinking about...

How the leadership is changing in my organization after 40 years and how I'm part of the new leadership.

How does one write the sequel to a best-seller?





Marianna Geraskina

What I'm thinking about...

How to develop and deliver services reflecting students' needs in a so rapidly and dramatically changing environment

How to help students, teachers, and advisors to keep up with the changes





Yvonne Gittelson

***What I'm thinking about...
I am mostly thinking about how to get our program back up to full speed within the constraints we are facing: low inmate count, Covid restrictions for spacing still in place, the rigid jail schedule, etc. And especially, how to hire for the 1.5 positions we still have open, given the "Great Resignation" going on in the country right now. A lot!***

Sorry, no photos to add from a Correctional facility!



Jenna Gouin

What I'm thinking about...

CHANGE

"The secret of change is to focus all of your energy not on fighting the old, but on building the new" -Socrates

A few things I am focused on changing...

- Recruitment Strategies
- Organizational Structure
- Program Design

Insert Photo Here



.....perhaps a change of scenery...



Leah Gregory

What I'm thinking about...

Enjoying the summer despite the rain

Finding better work-life balance for the new school year

Excited about our new program changes and the opportunity to have different methods of learning (remote, in-person)





Denise Griffin

What I'm thinking about...

Where is the sun?

*Looking forward to
improvements in our Advising
Curriculum this Fall;*

*better numbers & retention
better attendance
more students reaching their
goals*





James Henderson

*Jumping back into the new year
with new programs and LOTS OF
SPACE!*

Insert Photo Here



Denise Jensen

What I'm thinking about...

How our staff and students worked to utilize and understand Google classroom, zoom, etc.

Looking forward to some time off to relax, reflect, and recharge.

Getting geared up for next year!





Stephanie LaShoto- Westfield

What I'm thinking about...

*What "the new normal"
means...*

*How great it is to gather in
the company of others...*

*How nice it is to have this
furry friend as
my office mate ----->*





Leona Leighton

What I'm thinking about...

- *Stewardship: How do I steward projects and lead my staff well?*
- *Hopeful about new beginnings and many changes in the Fall that will make the ILC better for students, staff and volunteers.*





Johannah Malone

What I'm thinking about...

Work-life balance: no matter how much I get done, 3-4 more things get added, and it's constant

Remaining positive and upbeat for the rest of the team

Worried about leadership transition as we start the new fiscal year (a long-term staff member retired)

Love my dad, husband, and two daughters!





Lena Marecki

What I'm thinking about...

How to meet the needs of all learners in my remote classroom.

How our program will change and evolve under new leadership.





What I'm thinking about...

***Live Simple,
Appreciate what you have
and
Follow your Dreams!***

A well balanced life is when you feel good about yourself, and when you feel good about yourself, you make others feel good about themselves, and when others feel good about themselves we all lead a happier and healthier life.

Insert Photo Here





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Robert McCrea

What I'm thinking about...

*Will it ever stop raining, and will
July produce any beach weather
at all?*

Insert Photo Here

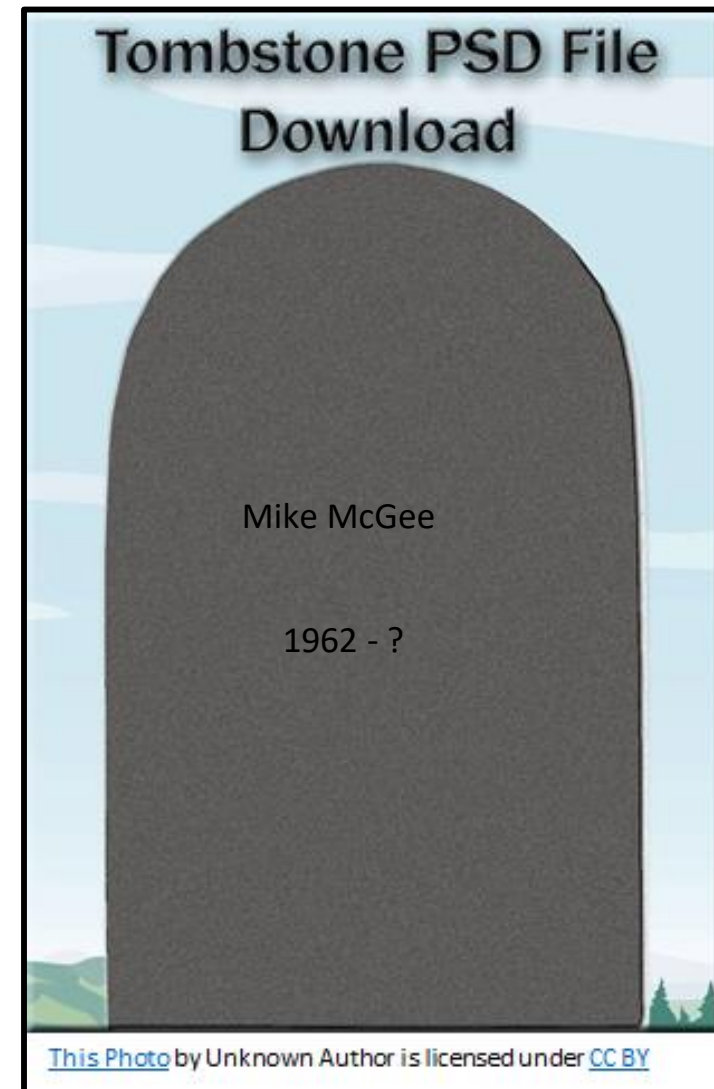


Michael

McGee

What I'm thinking about...

It's all about "The Dash"





DETH

McDermott

What I'm thinking about...

***Make time to
reflect on the
past year.
How can we
implement
the lessons
we learned?***



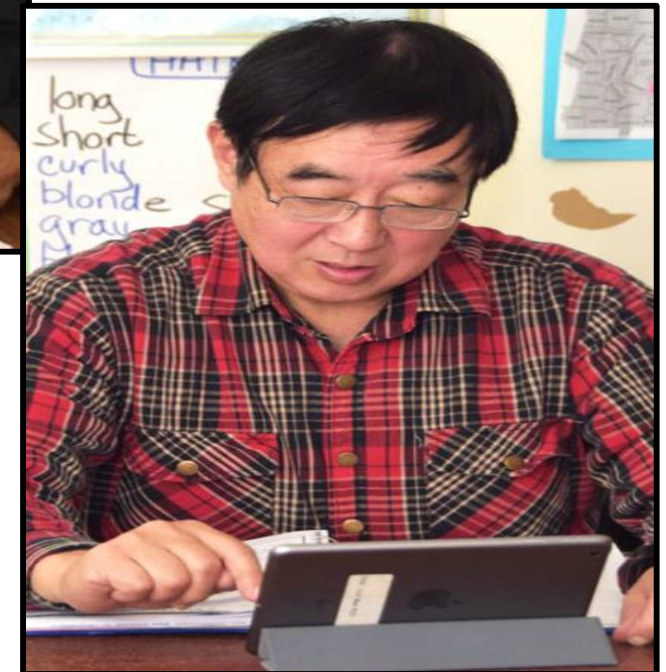


Laure

Millman

What I'm thinking about...

Looking forward to expanding our hybrid model and hearing more student and staff voices in the halls again. Remarking at all we have learned in the past 15 months. Hoping we can retain the flexibility and nimbleness we developed to weather the storms.





Valerie Mulready

What I'm thinking about...

when is the weather going to get better

What else can I check off my todo list

I'm afraid the summer is going by too fast

There aren't enough hours in the day

Remember to be thankful for what I have





Ruth O'Brien-Denly

What I'm thinking about...

"You don't stop laughing when you grow old, you grow old when you stop laughing."

**George
Bernard
Shaw**

Benefits of Laughter

- 1) Stimulates Endorphins
- 2) Reduces Stress Hormones
- 3) Enhances Creativity
- 4) Boosts Anti-Aging Hormones
- 5) Makes Life More Enjoyable

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Kathleen O'Connell

What I'm thinking about...

***what potential students have
been through in the last year***

and

***how important it will be for
classes to be fun, and safe, and
meaningful...no pressure!***

***And I miss my former Seaport
Hotel students shown right***





Ashley Oguadimma

What I'm thinking about...

- *Work-life balance Post-COVID*
- *Understanding what the future of Hybrid learning consists of*
- *How do we align our work within adult education to the career market?*
- *When will the dust settle?*
- *Being a change agent in an ever changing world*





Jenniter Orellana

What I'm thinking about...

I am very, very proud of my colleagues and our students for how quickly they were able to adapt to online classes this past year! It was so nice to have our school community together virtually throughout 2020.





Elizabeth Ortiz

What I'm thinking about...

*how lucky we were to held a
Hiset graduation!!*

AND

*how to prepare to go camping
with my family soon!*





Ana Pacheco



What I'm thinking about...

Making time for the best things in life, such as spending time with family and friends on the island of Saint Michael, Azores.





Jose A. Perea

What I'm thinking about

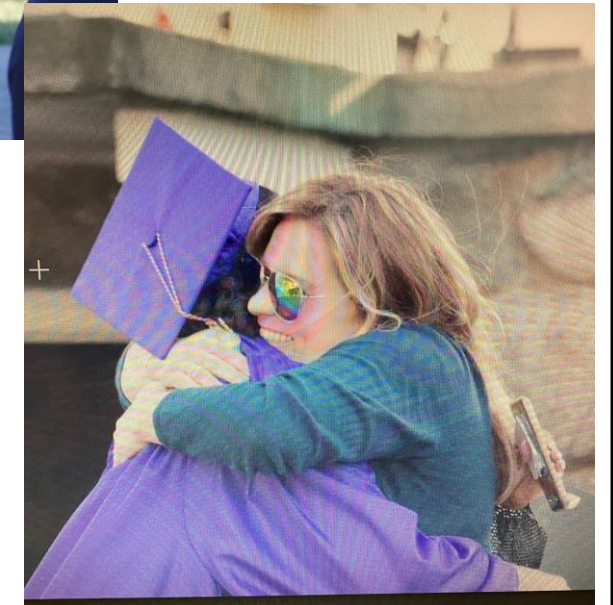
*Be positive and never give up.
enjoy life and the opportunities
that happen at the moment.*





Juana Perez

It has been a difficult year for all of us, but at least Pathways Community was rewarded by seeing the happiness our graduates reflected and the pride they felt in front of their families for having taken the first step towards a better future.....priceless





Evonne Peters

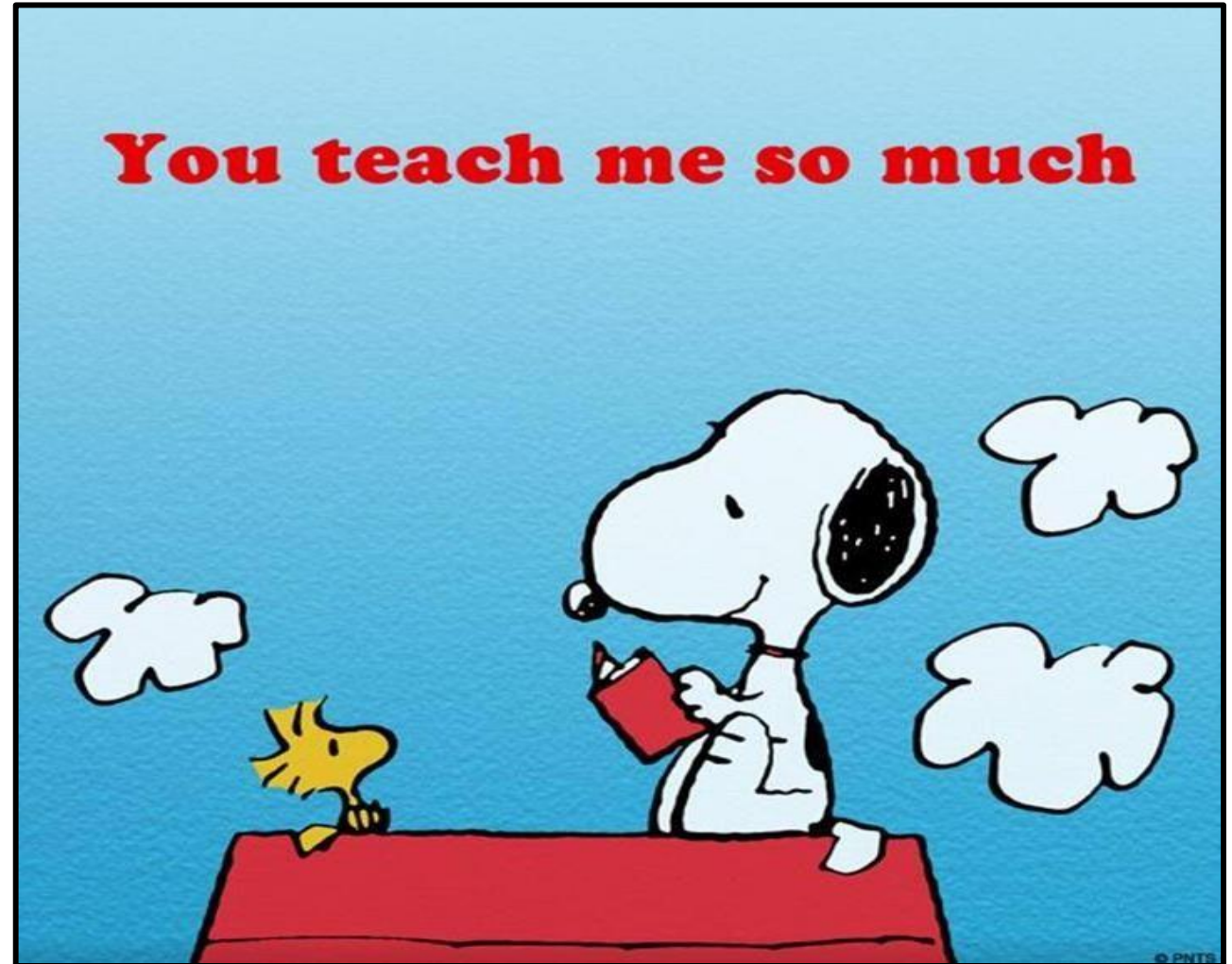
What I'm thinking about...

Professionally-

How can the ELA Center best support the curriculum and instructional needs of teachers during such an incredibly challenging time?

Personally-

Finding time to relax and unwind after a very busy year!





Bethaney Price

What I'm thinking about...

I am thinking about the new year ahead and all the changes we've made to improve our relationships with our clients.





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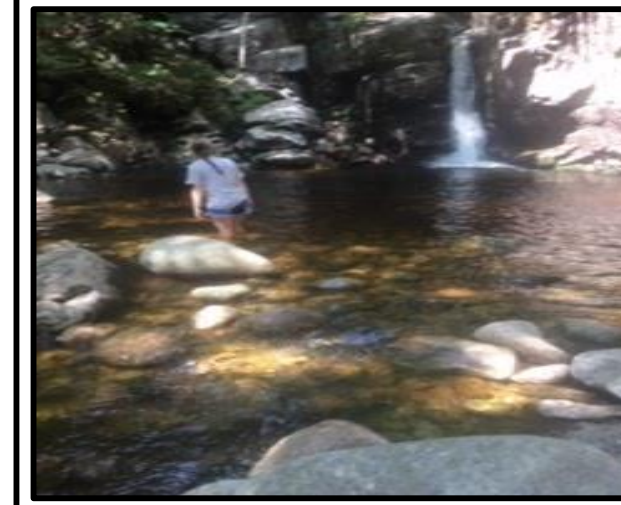


Susan Prior

What I'm thinking about...

So very grateful for the hard work and collaboration of all of our staff, students, and community partners, and for the support we have experienced in the field!

Taking some time this summer to exhale, recharge, and to plan for better days ahead.





Ruby Reyes

What I'm thinking about...

*My little garden is really enjoying
all of the rain and doing so well.*





Veronica Robson

What I'm thinking about...

What is going to happen in this new FY22, what new challenges do we need to overcome?





MICHELLE ROJAS Surin

What I'm thinking about...

“Being planted and being buried may feel similar—if not identical—but the intention leads to very different outcomes.”

— T.D. Jakes, *Crushing: It's Not the End!*





ANNABELLE

Royer

What I'm thinking about...

- ***The strength, compassion, and resilience of my team throughout this pandemic***
- ***The importance of work-life balance for all members of our team***
- ***Finally getting to see my family after year(s) apart!***
- ***Finding time and spaces that bring me peace →***



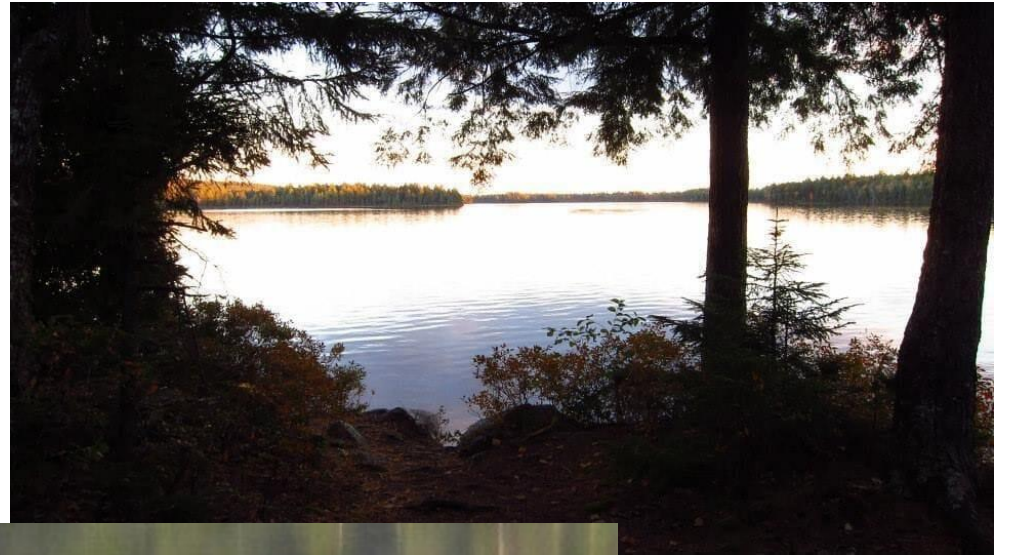


Diana Satin

What I'm thinking about...

Communing with nature and my husband at a cabin in rural Maine.

And meeting this resident:





Sheryl Scannell

What I'm thinking about...

How to best ensure we are improving the lives of our students not only for themselves but for their families!

Insert Photo Here



Dani Scherer

What I'm thinking about...

- What you can see if you slow down! Like how the setting sun can transform the river behind my house
- What we have learned about how to be most human when teaching and learning remotely





Heidi Schuler- Jones

What I'm thinking about...

How will I build upon the work of my mentor and friend to support educators with their math and numeracy needs?

*Thanks, Donna Curry, for trusting me with your life's work. GULP!
No pressure... 😊*





Cheri Shaw

What I'm thinking about...

*Getting away from my computer,
going down to the Cape, my
happy place, spending time with
my family, watching sunsets,
eating ice cream and taking
walks on the beach.*



Cape Cod
2021





Eugene Sladewski

What I'm thinking about...

*Looking forward to some time to
reflect and recharge.*





Nathan Stowell

What I'm thinking about...

I am thinking about my trip to the White Mountains next week. I can't wait to get away and spend time with my family.

Insert Photo Here





Ana Suffish

What I'm thinking about...

a basic computer skills class for our ESOL students but also taking time to this summer to breath and going into FY22 with renewed energy. I'm really looking forward to being back partially in person.





Luanne Teller

What I'm thinking about...

In the past year:

- My mom (94) fell and broke 8 ribs and all the vertebrae in her neck
- Our son caught COVID and was sick for months
- My sister had emergency heart surgery

Then, this happened.

I am looking forward to reconnecting with joy.





Marie TROPPE

What I'm thinking about...

What I learned during the pandemic about slowing down and taking better care of myself





Lisa Vermette

What I'm thinking about...

*A healthier work-life balance
that reflects to the team I work
with and the students we serve.
also . . .*

*How to motivate students in this
new post-pandemic workforce.*





**MELISSA
Viscovich**

I'm thinking about...

*making my surroundings
beautiful!*

*PS: This is not my garden...
but I'm getting there. :)*





Cynthia Vlasaty

What I'm thinking about...

- . Peace for our world*
- . Harmony among all people*
- . Motivated students for the fall*
- . Amazing sunsets*
- . Walking along the ocean*
- . My wonderful husband*
- . My talented children and grandchildren*
- . Socializing with friends*
- . My meaningful job and caring workplace*





Kelly Young

What I'm thinking about...

“Do your job.”

– Bill Belichick

"Nature does not hurry, yet everything is accomplished." – Lao Tzu

